

# Health, Safety & Environmental Policy



**Ensola stands for environmental technologies. We aim to provide and maintain safe and healthy working conditions for all personnel and to ensure the safety of our company assets, whilst aiming to perform all activities in an environmentally responsible manner.**

**“These principles describe our aspirations, we are all fully committed to enforce in our daily operation”**

Wetzikon, July 1<sup>st</sup> 2011



Dipl. Ing. Peter Freisler  
CEO

## **Healthy workconditions**

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It's our goal to prevent our employees from sicknesses and healthy problems. We therefore work under good healthy conditions and established programs to prevent from ergonomic sickness at our workplaces. In case of Emergency we have our medical evacuation plans in place.

## **Safety at work**

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The necessary arrangements are in place to ensure safety conditions in connection with our daily business. We practice our code of conducts while driving, storing, servicing at customer site as well as handling hazardous substances. In case of emergencies we follow our procedures to prevent our customers and our own employees

## **Sustainable Development**

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Imeth is committed to support sustainable development, as such we constantly strive for better ways to improve the general wellbeing of the communities we work with while supporting their social progress.

## **Training and development**

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The provision of necessary information, instruction, training and supervision of employees to ensure the health, safety and environmentally responsible practices at work and information to subcontractors and others who may be affected by the company's operations or products.

## **Subcontractor Management**

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Work closely with selected partners to ensure highest standards of the industry.

## **Business Ethics**

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We respect international ethic codes. We do not business with unconfident partners which are involved in child work, racism or other human discrimination.