

Aim

Ensola AG is fully committed to safeguarding the health and safety of all employees, contractors, suppliers, customers, and the wider community and preventing the spread of illnesses and diseases through safe and clean working environment. We also comply with illness and disease-related directives issued by health authorities.

Areas

Sanitation

We keep our facilities clean and sterile at all times, with a regular cleaning schedule. Ensola provides the necessary hygienic and sanitation materials.

Food and beverages

Areas where food and beverages are stored and consumed are to be kept clean at all times.

Storage facilities

Storage facilities are kept clean in line with all applicable regulations.

Laboratory

Laboratory areas and facilities are kept clean, orderly and sterile and undergo regular controlling and cleaning schedule. The company provides for all necessary materials and protective equipment

Individual Workplaces

Individual workplaces should be kept appropriately clean and free of litter.

Illness and sickness

Employees are self-monitor for symptoms of illness prior to work arrival. Employees who have any symptoms of fever or respiratory illness shall not work. In case of infectious disease, the employee should notice the company.

Compliance with health directives

Ensola complies with all health directives issued by the relevant authorities, including in the event of a public health emergency (such as a pandemic).

Scope

This Hygiene Policy applies to all employees and contractors, both full time and part time. The Policy will be shared with suppliers, partners and consultants to demonstrate and indicate best practice.

Ensola AG:

- Share expectation of responsibility for the quality of products and services to our employees, board members and service providers.
- Demonstrate clear commitment to the quality and lead by example, to ensure that quality standards are promoted to all employees.

Ensola AG employees:

- Are familiar with the hygiene policy and requirements relevant to their own role and activities, and take responsibility for their own role.

Responsibilities

Implementation of this Hygiene Policy is the direct responsibility of the senior management, and indirectly, all employees and contractors working for the organisation.

Review

Ensola AG' Hygiene Policy policy was first established in 2024.

This policy was last updated in 2024.

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